

Passionate about Identity & Access Management? Join us and work on modern IAM solutions.
Ventum is an international technology and management consulting company with offices across Austria, Germany, Poland, and China. We support organizations in their digital transformation by combining strategic consulting with modern technology solutions.

As part of the group, Ventum Digital Identity Services focuses on Identity & Access Management and cybersecurity solutions for enterprise clients. To strengthen our growing team in Poland, we are looking for a

Systems Engineer (IAM)

to work on IAM projects for our enterprise clients.

As an IAM Consultant, you will contribute to the design and implementation of Identity and Access Management (IAM) solutions. You will collaborate with international teams and support customers in building secure and scalable identity management architectures.

You will work remotely from Poland while collaborating closely with our international IAM team.

Your Responsibilities

- Contribute to IAM projects for enterprise clients
- Support the design and implementation of IAM solutions

Your Profile

- Degree in Computer Science, Information Systems, or a related technical field
- Good knowledge of Java

- Configure and customize IAM systems
- Integrate IAM systems with enterprise applications and directories, such as Active Directory and APIs
- Support identity lifecycle processes (Joiner–Mover–Leaver)
- Help develop role and access governance models
- Troubleshoot and optimize IAM environments
- Collaborate with clients and internal teams on IAM architecture and solution design

- Solid knowledge of IT security and relevant professional experience in IT security
- Understanding of system integrations, including LDAP, REST APIs, and directories
- Strong analytical and problem-solving skills
- Ability to communicate effectively with technical and non-technical stakeholders
- Experience with agile software development is beneficial
- Knowledge or experience with MidPoint, SailPoint, or other IAM solutions is a strong plus and warmly welcomed, but not required

- **Languages:**
  Polish – required
  English – required
  German – nice to have

What We Offer

- Fully remote position within Poland
- Work in an international IAM expert team
- Participation in complex enterprise IAM projects
- Modern equipment and a flexible working environment
- Regular team meet-ups once per month
- Onboarding at our Vienna headquarters (up to 4 weeks) to get to know the team and projects
- Edenred meal vouchers
- Sports card
- Private health insurance
- Additional company holidays between December 24 and January 1
- Attractive salary based on experience and qualifications
- Opportunities for professional and career development

Apply now and send us your CV.

Please also include your salary expectations and earliest possible starting date.

Diverse for best results

Ventum Consulting stands for equal opportunities and diversity. We welcome and value all applications regardless of gender, nationality, ethnic or social background, or any other individual characteristics.

Jetzt bewerben

Über WhatsApp bewerben

Erfahre noch mehr über uns: www.ventum-consulting.com

Diverse for best results: Ventum Consulting steht für Chancengleichheit und Vielfalt. Wir wertschätzen alle Bewerbungen – unabhängig von Geschlecht, Nationalität, ethnischer und sozialer Herkunft und weiteren individuellen Merkmalen.