



You decide where you will go.

Ventum Digital Identity Services is a specialized integrator for identity management systems and a trusted IT security consultancy. We bridge the gap between business and IT security – and between today and the digital future.

With deep expertise in compliance and modern identity architectures, we don't just advise – we deliver. Our motto: *Results, not excuses.*

We are looking for a **Senior IAM Engineer** to join our Polish entity who is passionate about technology and eager to take on **technical leadership of a small team**. In this role, you will stay hands-on with cutting-edge Identity & Access Management (IAM) solutions while guiding colleagues, fostering collaboration, and ensuring project success.

IAM Senior Engineer with Technical Leadership



Warsaw



Full-time employee

What you will do

- Provide technical leadership and mentoring for a small team of engineers and consultants
- Design, implement, and optimize IAM and security solutions for enterprise clients
- Stay actively involved in engineering while ensuring high-quality delivery
- Collaborate with international teams and solution architects on modern IAM architectures
- Apply project management skills to align scope, timelines, and client expectations
- Help shape the technical direction of Ventum Digital

What we're looking for

- Strong technical background in **Identity & Access Management, IT Security, or system integration**
- Solid track record as Engineer or Consultant in IAM projects
- Experience in **technical leadership**, mentoring, or guiding teams
- Familiarity with **project management methodologies** (agile and/or classic)
- Fluent in Polish and English; German at conversational level is a plus
- Strong communication skills, collaborative mindset,

- Motivation to take ownership in a growing international setup

What we offer

- A role with a **clear technical focus** and **leadership responsibility**
- The chance to make a real impact in building and shaping our growing team
- A motivated, international, and collaborative work environment
- Competitive salary based on experience and qualifications
- **Home office by default** – with modern equipment provided
- Extra company holidays between December 24–31
- Edenred vouchers, private health insurance, and sports card
- Regular team events in Poland and across Europe
- A clear career path – with the opportunity to grow into **Lead Engineer** or **People Manager**, depending on your strengths and ambitions

Join us and help shape the future of digital identity – with results, not excuses.

Jetzt bewerben

Diverse for best results: At Ventum Consulting, we stand for equal opportunity and diversity. We value all applications – regardless of gender, nationality, ethnic or social background, or any other individual characteristics.